



Swami Ramanand Teerth Marathwada University,
NANDED-431 606

Name of College: Shivaji College, Hingoli Tq/Dist. Hingoli

Self-Assessment-Cum-Performance Appraisal Forms
API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges
For

Faculty of *Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary*

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. - 2018.CR 56/18/ UNII date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: 2022-2023

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1 Name (in Block Letters) : **DR. KISHOR NAGORAO INGOLE**
- 2 Department : **English**
- 3 Current Designation & Academic Level : **Assistant Professor (Level-12)**
- 4 Date of last Promotion : **09/05/2019**
- 5 Which position and Academic Level : **Associate Professor (Stage-IV, Level-13)**
are you an applicant under CAS
- 6 Date of eligibility for promotion : **09/05/2022**
- 7 Address (With Pin code) : **'Sanvidhan' Tapdiya Estate, NTC Corner
Hingoli Tq/Dist. Hingoli**

Telephone / Mobile No : **9881335735**
E-mail : **ingolekishore76@gmail.com**

8 Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
S.S.C.	Aurangabad	June 1992	49.71%	II	General
H.S.C.	Aurangabad	June 1995	60.00%	I	Arts
B.A.	S.R.T.M. University Nanded	June 1998	49.24%	II	English, Sociology, Political-Science
M.A.	Dr. B.A. M. University, Aurangabad	November 2000	53.12%	II	English (with Linguistics)
B. P. Ed	S.R.T.M. University Nanded	May 2002	57.84%	II	Theory & Practical



09 Research Degree(s):

Degrees	Title	Date of Award	Name of University
M. Phil.	A Critical Study of Jyotiba Phule's Literature; With Special Reference to his Witness before Hunter Commission	7 th May 2009	Periyar University, Salem. Tamilnadu.
Ph.D.	Dalit Consciousness in the non-Dalit Writers: Mulk Raj Anand's Untouchable, Munshi Premchand's Godan and Rohinton Mistry's A Fine Balance.	3 rd October 2017	Swami Ramanand Teerth Marathwada University, Nanded.

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
---	---	---	---	---	---	---	---	---

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Assistant Professor	English	10/02/2003	Onwards	8000/-

12. Period of teaching experience :

P.G. Classes (In Years):

U.G. Classes (In Years): 20 Yrs

13. Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 02 Years

14. Fields of Specialization under the Subject / Discipline : Indian Writing in English
English Language Teaching

15. Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer
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PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge, (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1
Assessment Criteria and Methodology for University/College Teachers

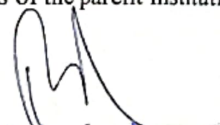
1. Teaching					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor	
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80 % & above ii) Satisfactory :Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
1	Teaching: Black board	280	93.40	Good	
	Teaching: ICT based	55	L-470		
	Practical / Laboratory	—			
	Tutorials / Assignments / Project	52			
	Field Work	--			
	Group Discussion	06			
	Seminars	12			
	Remedial Teaching	14			
	Clarifying doubts within and outside the class hours	12			
	Additional teaching to support counseling and mentoring	08			
	Total Actual hours spent	439			

2. Involvement in the University/College students related activities/research activities					
2	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities			i) Good : Involved in at least 3 activities ii) Satisfactory :1-2 activities iii) Not-satisfactory: Not involved/undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	Yes	50 Days		
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.				
	i) Question Paper Setting	05 Yes	80		



ii) Invigilation/ Supervision	20 Yes	Days		
iii) Flying Squad	--			
iv) CS/ ACS/ Custodian	--			
v) CAP Director/ Assistant Director	--			
vi) Unfair Menace Committee	--			
vii) Grievance Committee	--			
viii) Internal Assessment	05 Yes			
ix) External Assessment	20 Yes			
x) Re-valuation	15 Yes			
xi) Result Preparation (College Level for Internal Assessment)	15 Yes			
xii) M. Phil., Ph. D. Thesis evaluation / any other	10 Yes			
(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	Yes	65 Days		
(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.	Yes	10 Days		
(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate : 01 ii) No. of Awarded Candidates:	Yes	20 Days		
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs	-----	-----		
(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published (Joint author):	02 01	20 Days		
Overall Grading: Good: Good in teaching and satisfactory or good in activity at S.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading.			Good	

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.


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Table 2
Methodology for University and College Teachers for calculating
Academic / Research Score



(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of Paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor / Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Anna Bhau Sathe's Scientific Approach	Sanshodhak UGC-Care listed Journal Sep-2022 Pp.49-53	ISSN-2394-5990	---	--	Yes	25		
2	Dr. B. R. Ambedkar's Idea and Reflections on Nationalism	Current Global Reviewer Oct-2022 Pp.22-26	ISSN-2319-8648	7.139	--	Yes	10		
3	New Education Policy 2020: Challenges and Opportunities for Innovation	Aadhar Publication, Amravati Feb-2022	ISSN-2319-8648		One	--	07		
4	Impact of ICT Tools on Teaching-Learning Process	CONFLUX Journal of Education Nas Publishers, Kerala	eISSN-2347-5706	--	--	Yes	10		
Total (1)							52		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author

National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	---	---	---	---	---	---	---	---
Sub Total: (2)(a)(i):							---	---

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(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

(5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
01	Anna Bhau Sathe: The Voice of Voiceless Pp.18-24	Anna Bhau Sathe: A Voice for Voiceless	Akshita Publishers, Delhi ISBN-978-93-91120-05-4	--	Yes	05	---	
02	Corona is not a crisis but an Opportunity Pp.126-133	Health, Well-Being And Resilience in Context of Covid-19 Pandemic	Akhand Publishing House, Delhi ISBN-978-81-959269-5-4	--	Yes	05		
Sub Total: (2)(a)(ii)						10		

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author
Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
--	--	--	--	--	--	--	--	--
Sub Total (2)(a)(iii)								

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties
(3 points per Chapter or Research paper)
(8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	----	-----	-----	-----	-----	-----	-----	-----
Sub Total (2)(b)						-----	-----	-----
Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)						-----	-----	-----

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	----	-----	-----	-----	-----	-----	-----	-----	-----
Subtotal (3)(a)						-----	-----	-----	-----

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(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	-----	-----	-----	-----	-----	-----	-----	-----
Subtotal (3)(b)						-----	-----	-----

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)
(In case of MOOCs of lesser credits 05 marks / credit)

(In case of MOOCs of lesser credits (5 marks / credit)									
Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	-----	-----	-----	-----	-----	-----	-----	-----	-----
Subtotal (3)(c)(i)							-----	-----	-----

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture (5points per module / lecture)

(3)(c)(ii) MOOCs (developed in 4 quadrant) per module/lecture						(5) Points per module/lecture			
Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	-----	-----	-----	-----	-----	-----	-----	-----	-----
	Subtotal (3)(c)(ii)						-----	-----	-----

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
(2 points per curricula / Course)

(2 points per entry/row/ course)									
Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	-----	-----	-----	-----	-----	-----	-----	-----	-----
	Subtotal (3)(c)(iii)						-----	-----	-----

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula / Course)
(In case of MOOCs of lesser credits 02 marks / credit)

(In case of MOOCs of lesser credits or marks / credit)									
Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	-----	-----	-----	-----	-----	-----	-----	-----	-----
Subtotal (3)(c)(iv)							-----	-----	-----
Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)							-----	-----	-----



(3) (d) : E-Content

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book

(12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	-----	-----	-----	-----	-----	-----	-----	-----	-----
Sub Total: (3)(d)(i)							-----	-----	-----

(3) (d) (ii) e-Content (developed in 4 quadrants) per module

(5 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	-----	-----	-----	-----	-----	-----	-----	-----	-----
Sub Total: (3)(d)(ii)							-----	-----	-----

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)

(2 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	-----	-----	-----	-----	-----	-----	-----	-----	-----
Sub Total: (3)(d)(iii)							-----	-----	-----

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book

(10 points per Course / paper)

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
---	---	---	---	---	---	---	---	---
Sub Total: (3)(d)(iv)							-----	-----
Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)							-----	-----
Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)							---	-----

(4) Research Score:

(4) (a) Research guidance: (Ph.D. : 10 points per degree awarded & 05 per thesis submitted)
(M. Phil. / P.G dissertation: 2 points per degree awarded)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation	01	June-2021	12/09/2022	02	-----	
	Ph.D.	-----	-----	-----	-----	-----	
Sub Total: (4)(a)					02	-----	

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)

B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	-----	-----	-----	-----	-----	-----	-----	-----	-----
Sub Total: (4)(b)							-----	-----	-----

(4) (c) Research Projects Ongoing: A: More than 10 lakhs

B: Less than 10 lakhs

(5 points per Project)

(2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Sub Total: (4)(c)							-----	-----	-----	-----

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(4) (d) Consultancy: (3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	-----	-----	-----	-----	-----	-----	-----
Sub Total: (4)(d)					-----	-----	-----
Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)					-----	-----	-----

(5) (a) Patents : (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	-----	-----	-----	-----	-----	-----	-----	-----
Sub Total: (5)(a)						-----	-----	-----

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International (10 points per Policy Document)

B: National (7 points per Policy Document)

C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	-----	-----	-----	-----	-----	-----	-----	-----
Sub Total: (5)(b)						-----	-----	-----

(5) (c) Awards/Fellowship:

A: International (7 points per Awards/Fellowship)

B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Sankalp Rashtriya Sevagaurav Puraskar-2022	16/08/2022	International	Sankalp Sevabhavi Pratishthan, A'bad	05	-----	-----
Sub Total: (5)(c)					05	-----	-----
Total (5) : (5)(a) + (5)(b) + (5)(c)					05	-----	-----

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)

International (within Country): (5 points per Seminars/ Conferences)

National: (3 points per Seminars/ Conferences)

State / University Level: (2 points per Seminars/ Conferences)

Sr. N o.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Anna Bhau Sathe's Scientific Approach	Anna Bhau Sathe: Life, Literature and Thoughts	Paper Presentation	Kalikadevi College, Shirur	National Conference	03		



	Dr. B. R. Ambedkar's Idea and Reflections on Nationalism	Contemporary Issues and Challenges for Indian Democracy	Paper Presentation	Shivaji College, Hingoli	National Conference	03		
3	New Education Policy 2020: Challenges and Opportunities for Innovation	New Education Policy 2020: Quality Enhancement in Higher Education	Paper Presentation	Adarsh College, Hingoli	National Conference	03		
4	Anna Bhau Sathe: The Revolutionary Writer	Rereading Marginality: History, Politics, Economics, Literature and Culture	Paper Presentation	Dr. B.A.M.U. A'bad	International Conference	05		
5	Impact of ICT Tools on Teaching-Learning Process	Innovative Learning Environments	Paper Presentation	UGC-HRDC University of Kerala	National Conference	03		
Total (6) :						17		

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.


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**Summary of Table 2 (Category III)
Academic / Research Score**

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	52		
(2) Publications (other than Research papers)	10		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	-----		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	02		
(5) Patents / Policy Document / Awards/Fellowship	05		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	17		
Grand Total of Table 2	86		

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities / research activities	Good
Table 2 (Category III)	Academic/Research Score	86

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

1. Paper Setting Letters
2. Webinars Certificates
3. Seminar/Conference Certificates
4. Articles in Newspapers
5. Research Articles in Journals
6. Resource Person Letters
7. Award Certificate

(Signature)
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UNDERTAKING

I Dr. Kishor Nagorao Ingle undertake that the information provided is correct as per records submitted by me to College and documents enclosed along with the duly filled in PBAS Proforma

Date: 01/05/2023
Place: Hingoli

Signature of the faculty with
Designation
Dr. Kishor N. Ingle
Assistant Professor of English

Date: 01/05/2023
Place: Hingoli

Signature
Head of Department
Dr. Manisha B. Gawali

Date: 01/05/2023
Place: Hingoli

Signature
Dr. Kishor N. Ingle
Director- IQAC
Dr. Kishor N. Ingle
Shivaji College, Hingoli

Signature of Principal
Principal
SHIVAJI COLLEGE, HINGOLI
TQ. DIST. HINGOLI (MS)

N.B: The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.

Principal
Shivaji College, Hingoli
Tq. Dist. Hingoli (MS)